

# ADT Technician

1 Almost Full Time Position Available in FWB

## Education / Experience:

- Must have High School Diploma or GED and minimum of 2 years' experience in relative field
- **OR** an Associate's Degree with one year experience in a relative field

## Qualifications:

- Must be able to be CPR and First Aid certified
- Must have a valid Florida Driver's License
- Must be able to lift, pull, or move up to 50 pounds, and as part of a team, manipulate or restrain over 100 pounds and/or provide personal care

## Essential Job Functions:

- Work in collaborative efforts with program participants, their families, and other support staff.
- Participate in annual ISP and/or other support meeting to help establish goals.
- Identify clients' strengths, weaknesses, barriers, and capabilities.
- Advocate on behalf of individuals with developmental disabilities; learn and promote Normalization and Consumer Rights; protect participants' rights and freedoms; maintain confidentiality of their personal info; insure individual's right to privacy.
- Provide training, support, assistance, supervision, and monitoring of daily activities related to the individual's outcomes, in the community and at the ADT center.
- Encourage individual's participation in various activities that will improve abilities and will lead to outcomes specified on ISP.
- Work as a team member within the department and with other Arc of the Emerald Coast programs providing service.
- Assure client compliance with program rules.
- Counsel client in a professional manner as required.
- Assess, react appropriately to and effectively deal with behavioral problems using specified verbal and/or physical behavior techniques.
- Follow Behavior Modification Plans designed by the Certified Behavior Analyst (CBA).
- Accurately perform routine record keeping and adhere to documentation requirements set forth by Developmental Disabilities and the ADT Manager.
- Follow center's safety rules and help keep the ADT clean by using personal efforts and by teaching janitorial skills to clients.
- Operate an agency vehicle transporting clients in and around the community.
- Must be able to think quickly and rationally in a high stress situation.
- Perform other functions, as directed, relevant to the position.