

Direct Support Professional: Adult Day Training Technician

Full Time Position Available

The Arc of the Emerald Coast provides services to intellectually and developmentally disabled children and adults in Santa Rosa, Okaloosa, and Walton Counties. These services enable individuals to live, work, and play in their community. We invite you to be a part of our team and make a difference in the life of a special needs person. We have an immediate opening for an Adult Day Training Technician.

Requirements:

- Must have High School Diploma or GED and minimum of 2 years' experience in relative field **OR** an Associate's Degree with one year experience in a relative field
- Must have a valid Florida Driver's License
- Must be able to lift, pull, or move up to 50 pounds, and as part of a team, manipulate or restrain over 100 pounds and/or provide personal care

Responsibilities:

- Work in collaborative efforts with program participants, their families, and other support staff.
- Participate in annual ISP and/or other support meeting to help establish goals.
- Identify clients' strengths, weaknesses, barriers, and capabilities.
- Advocate on behalf of individuals with developmental disabilities; learn and promote Normalization and Consumer Rights; protect participants' rights and freedoms; maintain confidentiality of their personal info; insure individual's right to privacy.
- Provide training, support, assistance, supervision, and monitoring of daily activities related to the individual's outcomes, in the community and at the ADT center.
- Encourage individual's participation in various activities that will improve abilities and will lead to outcomes specified on ISP.
- Counsel client in a professional manner as required.
- Assess, react appropriately to and effectively deal with behavioral problems using specified verbal and/or physical behavior techniques.
- Accurately perform routine record keeping and adhere to documentation requirements set forth by Developmental Disabilities and the ADT Manager.
- Perform other functions, as directed, relevant to the position.

Rewards:

- Medical, dental, and vision benefits available
- 401(k)
- Paid time off

OFFERING a \$1,200 sign on BONUS!!! New hires working at least 24 hrs/week will receive a \$1,200 sign on bonus! This will be paid out over the course of 6 months. The employee will receive a \$200 bonus on the paycheck after their 30 days, 60 days, 90 days, 120 days, 150 days, and 180 days of employment. Bonus will be paid to the new hire every 30 days (max 180 days) as long as the new hire is still working. If the new hire resigns or is terminated, the bonus for the new hire will end.