

# Direct Support Professional: Behavior Technician

Full Time Positions Available

The Arc of the Emerald Coast provides services to intellectually and developmentally disabled children and adults in Santa Rosa, Okaloosa, and Walton Counties. These services enable individuals to live, work, and play in their community. We invite you to be a part of our team and make a difference in the life of a special needs person. We have immediate openings for Behavior Technicians.

## Requirements:

- Must possess a High School Diploma
- Minimum of one (1) year experience in working with in a medical, psychiatric, nursing, or childcare setting or working with persons who have a developmental disability.
- Must pass a Level II Background Screening.
- Must pass a drug test.
- Must have transportation, current license, current car registration, current car insurance, and a good driving record.
- Must be able to lift 50 lbs.

## Responsibilities:

- To provide the support and supervision individual's need to maintain control of their lives, perform daily living skills and participate in normal routines of the home.
- To conduct training sessions using task analysis related to supports identified in the Individual Support Plan (ISP).
- Supervise the training of residents, helping with meals, in accordance with posted menus, and other household chores to maintain general upkeep and cleanliness of the home.
- Protect each resident's rights and freedoms, maintain the confidentiality of their personal information, and provide for and insure each individual's rights to privacy.
- Administer medications as trained.
- Must follow Behavior Modification plans for each consumer designed by the Certified Behavior Analyst (CBA).
- Report and document all incidents pertaining to individuals, facilities, and group home vehicles.
- Perform other functions, as directed, relevant to the position.

## Rewards:

- Medical, dental, and vision benefits available (full time)
- 401(k)
- Paid time off (full time)

**OFFERING a \$1,200 sign on BONUS!!!** New hires working at least 24 hrs/week will receive a \$1,200 sign on bonus! This will be paid out over the course of 6 months. The employee will receive a \$200 bonus on the paycheck after their 30 days, 60 days, 90 days, 120 days, 150 days, and 180 days of employment. Bonus will be paid to the new hire every 30 days (max 180 days) as long as the new hire is still working. If the new hire resigns or is terminated, the bonus for the new hire will end.